



PROFESSIONAL EXPERIENCES

- 03/2018 ongoing: **Legal Interim Manager** – Over 7 years as Interim manager @Desclèves & Associés
Commercial and Business Law - Negotiations, Training, Consulting and Litigation
- International Lawyer Commercial & Industrial Affairs - SPIE Global Services Energy (ongoing)
International Lawyer IT & Commercial - Cognizant Worldwide Limited UK (1 year & 10 months)
Lawyer Industrial Affairs - Ipsen Consumer Health Care / Mayoly Spindler (3 years)
Legal manager - Tesco group (14 subsidiaries and 5 joint-ventures worldwide) (1 year)
- Drafting and negotiation of various commercial contracts (Master Services Agreements, purchasing and production, sales, logistics, transports, supply chain, franchises and distribution brands, engineering, IT Services, Data Processing Agreement & Standard Contractual Clauses)
 - Various partnerships (development contracts, energy optimization contracts, confidentiality agreements, consortiums, mandates, IT)
 - Steering deployment of GDPR & SCC, SAPIN 2 and Group Insurance
 - Creation & implementation of a Contract Policy, templates set-up, lead of training sessions for operational staff
 - Creation & implementation of environmental and ethics policies
- 01/2011 to 02/2018: **Lawyer - Advice and litigation** – Over 7 years as lawyer
Law firms specialized in business law: Cabinet Z, 75008 (6 months), d'Armagnac Société d'Avocats, 75017 (more than 3 years), Juristes Office, 56100 (18 months), Konikoff-Brissaud Associés, 75006 (12 months) and Hay Mendelsohn Bouskila, 75001 (12 months)
- Commercial law and contracts
 - Commercial leases
 - Business, commercial and professional criminal liability
- 01/2008 to 08/2010 : **Company lawyer**
- EDF Trading Logistics - Lawyer (HEDAC - 7 months)
Sodiaal International - Lawyer (IEJ internship - 4 months)
Hachette Livres - Lawyer (IEJ internship - 9 months)
- Commercial relationships
 - Intellectual and industrial property
 - Transport law, competition law and public procurement law
- 09/2007 to 12/2007: **Gide Loyrette Nouel** (university internship - 4 months)
Economic and European Law Department - Distribution - Competition Law

EDUCATION / TRAINING

- 2008 – 2011** **Certificat d'Aptitude à la Profession d'Avocats** (Sworn in: December 2011)
Student lawyer at the HEDAC (CRFPA of Versailles), IEJ of Nanterre
- 2005 - 2006** **Master « Droit Economique »** (with distinction, IDA, University Paul Cézanne, Aix-en-Provence
Training and thesis under the direction of **Mr. J. Mestre** « La contractualisation du protocole de Kyoto »
- 2004 - 2005** **Maîtrise « Droit international et européen »**, CERIC, Université Paul Cézanne, Aix-en-Provence
Moot Court Competition and Certificate of Training in Chinese Law
- 2001 - 2004** **Law degree**, Paul Cézanne University, Aix-en-Provence
- June 2001** Baccalauréat série ES avec mention, lycée Paul Arène de Sisteron

MISCELLANEOUS

Foreign languages: English fluent (working language) - Spanish notions
Good knowledge of computer tools
Interests and hobbies: Economic and Political Press, Drawing, Theater, Martial Arts, Sailing Sports

DEVELOPED SKILLS

International Commercial law (drafting, negotiation, support, pre-litigation and litigation)

- Drafting and negotiation of various commercial contracts:
 - IT & Consulting Services – Data Processus Agreement & Standard Contractual Clauses
 - Purchase-sale, distribution
 - Logistics (transport – storage, export control) - Supply chain
 - Engineering Contracts CCAP / Project Management / Project Owner
 - Franchising and distribution networks
 - Framework contracts
- Pre-litigation and various commercial litigation (expertise, conclusions and pleadings):
 - Abusive termination of talks and established commercial relations,
 - Unfair competition, commercial parasitism,
 - Collective proceedings, criminal liability of managers,
 - Contractual and pre-contractual liability between professionals
- Commercial leases:
 - Operating contracts, various partnerships, mandate contracts, subcontracting
 - Commercial lease, transfer, renewal, termination,
 - Transfer of business, management lease,
 - Litigation relating to commercial rent, eviction compensation, termination,

Managerial experience

- Management of invitation for tender within very tight deadlines
- Drafting and implementation of a contractual policy (environmental & business ethics) within a group of companies
- Training of staff in contractual policies
- Reporting and risk assessment
- Team leader
- Recruitment and integration processes, organization of handovers
- Management of internal conflicts, disciplinary procedures, dismissals
- Steering and coordination of the action of the various departments within a group of companies: Quality audit, RGPD, SAPIN 2, Insurance, Coordination of managers in terms of framework contracts

Competition and distribution law

- Vertical agreements: drafting of distribution contracts and litigation
- Horizontal agreements: antitrust litigation and abuse of dominant positions
- Drafting of GTCs, T&Cs, contests and promotional operations
- Professional's liability to Consumer

Intellectual and industrial property

- IT Services Agreements
- Management and piloting of a trademark portfolio in partnership with a specialized service provider: INPI / WIPO, national trademark offices, international development
- R&D contracts and participation in the patent committee

Corporate law

- Inter-company contracts
- Incorporation of companies, drafting and filing of articles of association
- Corporate life, capital operations (partial contributions of assets, TUP, international JV)
- Drafting of shareholders' agreements, litigation between partners

Labour law

- Employment contracts and various disputes: employees, protected employees and corporate officers (in particular, dismissals and electoral disputes)

Civil law and enforcement

- Tort Litigation
- Succession (pre-litigation and litigation): liability of the usufructuary, transfer of the usufruct, calculation of the hereditary reserve

Criminal law

- Business Criminal Law